

SANTA YNEZ VALLEY PRESBYTERIAN CHURCH

JOB PROFILE

1825 Alamo Pintado Road,
Solvang, CA 93463

syvpc.org

S Y V P C

OUR HISTORY

The Santa Ynez Valley Presbyterian Church has been part of the Santa Ynez Valley community since 1885. In 1966, we purchased a vacant 5-acre parcel a few blocks away from our existing location in Ballard and built a new sanctuary, along with new church offices and classrooms. That parcel remains the hub of our current 15-acre campus.

Over the years, SYVPC has in faith invested to spread the gospel and serve the Santa Ynez Valley community in the name of Jesus Christ. In 1962, the SYV Presbyterian Preschool was formed. Now located on the SYVPC campus, the Preschool serves about 100 families each year. A Family Center was built in the late-1980's, including a gymnasium that is used by us and by community groups as well. By 2000, weekly attendance exceeded the capacity of the existing 1966 sanctuary, despite three Sunday morning services. In response, SYVPC built a new 600 seat sanctuary, which was dedicated in 2008. The 1966 sanctuary was repurposed as a Welcome Center.

After prayerful consideration over a two-year period, the session of SYVPC recommended in 2012 that the congregation leave the PCUSA and join the new Covenant Order of Evangelical Presbyterians ("ECO"). This move was overwhelmingly approved by members. SYVPC officially became an ECO church in 2014.

Reverend Rick Murray, who had served as SYVPC's Interim Senior Pastor since 2011, oversaw SYVPC's transition from PCUSA to ECO. He was called by SYVPC in 2015 to become our Senior Pastor/Head of Staff. On Pastor Murray's retirement in 2019, the church selected SYVPC's Associate Pastor Glenn Beede, who had served on SYVPC staff since 2004, to succeed Murray as Senior Pastor/Head of Staff.

Pastor Glenn recently announced he will fully retire effective June 1, 2025, paving the way for new pastoral leadership at SYVPC.



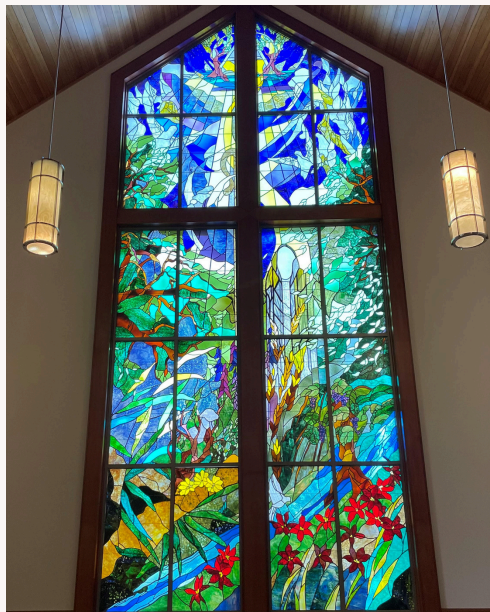
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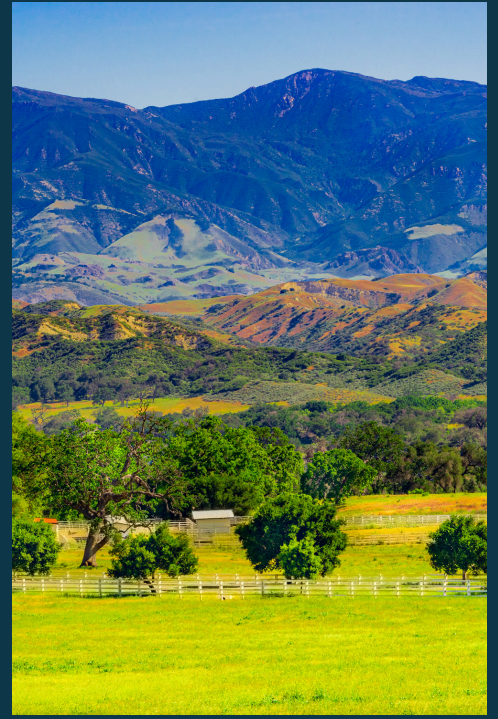
WHAT WE BELIEVE

We believe in one trinitarian God, Creator of everything, visible and invisible, who is Father, Son, and Holy Spirit, yet one God. He has revealed Himself uniquely in the person of Jesus Christ, who is both truly God and truly human. Christ alone can reconcile us to God, and that by His grace alone.

To describe the complete character and acts of this infinite God would take volumes—and the statement would still be incomplete. Two ancient creeds that capture the core of the Christian faith across denominations and history can be found in the Apostles' and Nicene Creeds.

As members of the reformed tradition and the ECO denomination (Covenant Order of Evangelical Presbyterians) we also hold to ECO's Essential Tenets as well as several statements of faith which date back to the Reformation. These include The Westminster Catechism, The Westminster Confession and the Heidelberg Catechism. All of these creeds and confessions can be found, along with our Essential Tenets here: <https://eco-pres.org/wp-content/uploads/ECO-CONSTITUTION.pdf>





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LOCATION

Located in the heart of the Santa Ynez Valley, the Santa Ynez Presbyterian Church is surrounded by beautiful vineyards, organic farms, and mountains. Small towns like the Danish village of Solvang, attract tourists who want to relax, shop, and dine at many of the delicious restaurants. There are places to play golf, go hiking, boating, and camping. It is a short 40-minute drive to visit Santa Barbara, which has many recreational opportunities, historical sites, and refreshing beaches.

Our campus is situated on a 15-acre property which has facilities that provide places to worship and are used as an outreach to our community. Our spacious sanctuary can seat 600 people, and The Welcome Center provides a place for the congregation to connect after church and during the week. It is also home to Holy Grounds, which is a coffee cafe, and is open during the week for the community. The Family Center is a large multipurpose gym with a stage that can be used for sports, theater productions, and large gatherings. It also has a large commercial kitchen. Our campus has eleven classrooms that are used for an active preschool. The Lighthouse provides a comfortable place for the youth to meet. We are blessed to have a centrally located property that can be used to share the love of Jesus to our community.

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MINISTRIES

At the Santa Ynez Valley Presbyterian Church, everyone is family. Our ministries reach far and wide and many ministries are provided to make you feel at home. Our deacons are the foundation of our church providing support to our church members throughout the community, from the kitchen pantry project, helping with bills, rent, grocery assistance and most importantly an ear for prayer when times are tough. This connection with our deacons is what provides the strong foundation of our church.

The Children's Ministry is the heart of our home at SYVPC. Our outreach preschool and Mom's Day Out program have many tiny footsteps on our campus Monday through Friday. These children are the future building blocks of our church. They are growing with the truth of Jesus Christ being taught in the classrooms. As their parents arrive on campus, Holy Grounds coffee cafe is there to greet them with open arms and smiles, with a hot cup of coffee and a great selection of breakfast and lunch items. You may also see many of our members and others from the community in prayer groups and Bible Studies. This is a meeting place for families to come and mingle. When the winter months approach, the Children's Ministry prepares for our Savior's Birthday with an interactive live Nativity, a Christmas play and a children's choir.

SYVPC is known for its many ministries. Our evening Lighthouse youth program shares the Word once a week with many children from Kindergarten to High School. A Bible lesson, games, and warm meal make this evening fun for volunteers and children. When school has ended and summer begins, SYVPC continues to serve the community. Our Vacation Bible School, sewing camp, movie nights and Safety Town have our campus full with little ones and many volunteers. Our family at SYVPC has open arms. We care for you and your family.



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OUR CHURCH

STAFF

SYVPC has three full-time staff members and six part-time positions. The full-time positions are the Sr. Pastor, the Worship Director and the Custodian. The part-time positions include the Children's Ministry Director, the Office Manager and four nursery care workers who operate the Mom's Morning Out Program, an outreach to the community. The Worship Director also functions as our Church Media Director and manages the sound booth and the Live Stream operations. Our Sr. Pastor has been with our church since 2004. Pastor Glenn began as our Youth Pastor, and then continued his education and training and became the Associate Pastor in 2014. Pastor Glenn was called to be the Sr. Pastor in 2020 after Pastor Rick Murray's retirement. Our Worship Director has been employed with SYVPC since 1997.

LEADERSHIP

Our Church Leadership is made up of seven Session elders each overseeing a specific area of ministry of the church serving up to two three-year terms. The following are the Ministry Areas they serve: Building and Grounds, Church Life, Worship and Music, Children's and Youth Ministries, Small Group/ Adult Ministries, and Business Commission which entails Personnel, Stewardship and Finance. There are 12 Deacons that serve 13 parishes in our congregation.



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OUR CHURCH

CONGREGATION

Our Sunday morning attendance averages around 150 and we receive between 20-30 views of our Sunday livestream each week. The majority of congregants are either retired or of retirement age. We have seen a decline in our church attendance since 2020 especially with younger families. Our hope and vision is to become a multi-generational church.

MISSIONS

Our Mission Outreach Ministries support eleven ministries that serve in ten different countries. Five ministries serve globally and five ministries serve the Santa Barbara County. The Mission Budget represents 10% of the annual operating budget of SYVPC.



SENIOR PASTOR

POSITION STATUS: FULL TIME, EXEMPT

Santa Ynez Valley Presbyterian Church (SYVPC) desires a Senior Pastor who demonstrates a devoted relationship with our Lord, is rooted in the Scriptures, has a passion for and personal practice of making disciples, communicates the love of Jesus and the joy of the Lord to those being pastored, and holds doctrinal views consistent with those of ECO. The Pastor should aspire to, and reflect, the character qualities for leadership as noted in the scriptures (e.g. 1 Timothy 3:1-7). The Pastor will be committed to the service of Christ and this church, preaching and teaching the Word of God, administering the sacraments, and faithfully doing pastoral work. The Pastor will preach at worship services and will be involved in the design of weekly worship services and working with the worship leader. The Pastor will work with Session to establish and implement the ministry plan for this church. In addition, the Senior Pastor will seek to discern God's vision for our church, lead, coach and disciple the staff in spiritual and ministry development, and partner with our leadership to empower church ministries.

PERSONAL QUALITIES AND RESPONSIBILITIES:

- Our future Senior Pastor, who is called, should be a warm and loving individual who is an encourager, is approachable and available. We are looking for the right person who has good communication skills, loves interacting with people, is a good listener and is humble.
- Be a vibrant and personable Sr. Pastor who is filled with the joy of the Lord and is able to teach and preach from the Word of God that leads to spiritual growth of the congregation.
- Provides an inspiring worship service that brings people to faith in Jesus Christ.
- Provides worship leadership in all aspects of the worship service: preaching, teaching, prayers and music.
- Works with Session in a "shared role" developing the vision and direction of the church both short term and long term.
- Inspires the creativity of the staff to develop a well-rounded ministry for spiritual growth, fellowship, evangelism and mission.
- Provides vision and guidance for SYVPC's Christian Education programs including children, youth and adult.
- Develops a close relationship with the SYV Presbyterian Preschool leadership, teachers, and parents of preschoolers on our campus. The Senior Pastor will work with staff and our volunteer teams to develop and execute a strategy to reinvigorate our youth and children's programs.

SENIOR PASTOR

QUALIFICATIONS

- Master of Theology, or its equivalent, from an accredited seminary.
- Committed to Christian Reformed Theology and ECO Essential Tenets and Confessional Standard.
- Ordained by ECO, or by another Reformed denomination and eligible for ECO ordination.
- Demonstrated significant pastoral experience, relevant experience growing a congregation and supporting a preschool, children's and youth ministry programs.
- A devoted follower of Jesus whose life reflects the fruit of the Spirit; love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

Compensation and Benefits:

- Competitive salary and housing depending on experience
- 10% of salary and housing for retirement (403b)
- Health insurance for pastor, spouse and children under 26.
- 4 weeks of vacation
- 1 week personal study leave
- Professional education expense reimbursement up to \$2,000
- Ministry business expenses up to \$1,500

HOW TO APPLY FOR THIS POSITION

We appreciate your interest and are excited to hear from you. Please provide the following information below to the attention of Santa Ynez Valley Presbyterian Church PNC to: pnc@syvpc.org.

- Resume
- Cover letter that explains why you might be a good fit as the Sr. Pastor.
- Provide a written Statement of Faith